

1 AN ACT concerning higher education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The University of Illinois Act is amended by
5 adding Section 80 as follows:

6 (110 ILCS 305/80 new)

7 Sec. 80. Search firm prohibition. Charges for the services
8 of an external hiring search firm may not be paid from any
9 source of funds, except (i) in the hiring of the President of
10 the University or (ii) in the case of when the President of the
11 University and the Board of Trustees demonstrate a justifiable
12 need for guidance from an individual or firm with specific
13 expertise in the field of the hiring. The University shall
14 implement a policy under this Section, including qualifying
15 criteria, within 6 months after the effective date of this
16 amendatory Act of the 97th General Assembly.

17 Section 10. The Southern Illinois University Management
18 Act is amended by adding Section 65 as follows:

19 (110 ILCS 520/65 new)

20 Sec. 65. Search firm prohibition. Charges for the services
21 of an external hiring search firm may not be paid from any

1 source of funds, except (i) in the hiring of the President of
2 the University or (ii) in the case of when the President of the
3 University and the Board demonstrate a justifiable need for
4 guidance from an individual or firm with specific expertise in
5 the field of the hiring. The University shall implement a
6 policy under this Section, including qualifying criteria,
7 within 6 months after the effective date of this amendatory Act
8 of the 97th General Assembly.

9 Section 15. The Chicago State University Law is amended by
10 adding Section 5-175 as follows:

11 (110 ILCS 660/5-175 new)

12 Sec. 5-175. Search firm prohibition. Charges for the
13 services of an external hiring search firm may not be paid from
14 any source of funds, except (i) in the hiring of the President
15 of the University or (ii) in the case of when the President of
16 the University and the Board demonstrate a justifiable need for
17 guidance from an individual or firm with specific expertise in
18 the field of the hiring. The University shall implement a
19 policy under this Section, including qualifying criteria,
20 within 6 months after the effective date of this amendatory Act
21 of the 97th General Assembly.

22 Section 20. The Eastern Illinois University Law is amended
23 by adding Section 10-175 as follows:

1 (110 ILCS 665/10-175 new)

2 Sec. 10-175. Search firm prohibition. Charges for the
3 services of an external hiring search firm may not be paid from
4 any source of funds, except (i) in the hiring of the President
5 of the University or (ii) in the case of when the President of
6 the University and the Board demonstrate a justifiable need for
7 guidance from an individual or firm with specific expertise in
8 the field of the hiring. The University shall implement a
9 policy under this Section, including qualifying criteria,
10 within 6 months after the effective date of this amendatory Act
11 of the 97th General Assembly.

12 Section 25. The Governors State University Law is amended
13 by adding Section 15-175 as follows:

14 (110 ILCS 670/15-175 new)

15 Sec. 15-175. Search firm prohibition. Charges for the
16 services of an external hiring search firm may not be paid from
17 any source of funds, except (i) in the hiring of the President
18 of the University or (ii) in the case of when the President of
19 the University and the Board demonstrate a justifiable need for
20 guidance from an individual or firm with specific expertise in
21 the field of the hiring. The University shall implement a
22 policy under this Section, including qualifying criteria,
23 within 6 months after the effective date of this amendatory Act

1 of the 97th General Assembly.

2 Section 30. The Illinois State University Law is amended by
3 adding Section 20-180 as follows:

4 (110 ILCS 675/20-180 new)

5 Sec. 20-180. Search firm prohibition. Charges for the
6 services of an external hiring search firm may not be paid from
7 any source of funds, except (i) in the hiring of the President
8 of the University or (ii) in the case of when the President of
9 the University and the Board demonstrate a justifiable need for
10 guidance from an individual or firm with specific expertise in
11 the field of the hiring. The University shall implement a
12 policy under this Section, including qualifying criteria,
13 within 6 months after the effective date of this amendatory Act
14 of the 97th General Assembly.

15 Section 35. The Northeastern Illinois University Law is
16 amended by adding Section 25-175 as follows:

17 (110 ILCS 680/25-175 new)

18 Sec. 25-175. Search firm prohibition. Charges for the
19 services of an external hiring search firm may not be paid from
20 any source of funds, except (i) in the hiring of the President
21 of the University or (ii) in the case of when the President of
22 the University and the Board demonstrate a justifiable need for

1 guidance from an individual or firm with specific expertise in
2 the field of the hiring. The University shall implement a
3 policy under this Section, including qualifying criteria,
4 within 6 months after the effective date of this amendatory Act
5 of the 97th General Assembly.

6 Section 40. The Northern Illinois University Law is amended
7 by adding Section 30-185 as follows:

8 (110 ILCS 685/30-185 new)

9 Sec. 30-185. Search firm prohibition. Charges for the
10 services of an external hiring search firm may not be paid from
11 any source of funds, except (i) in the hiring of the President
12 of the University or (ii) in the case of when the President of
13 the University and the Board demonstrate a justifiable need for
14 guidance from an individual or firm with specific expertise in
15 the field of the hiring. The University shall implement a
16 policy under this Section, including qualifying criteria,
17 within 6 months after the effective date of this amendatory Act
18 of the 97th General Assembly.

19 Section 45. The Western Illinois University Law is amended
20 by adding Section 35-180 as follows:

21 (110 ILCS 690/35-180 new)

22 Sec. 35-180. Search firm prohibition. Charges for the

1 services of an external hiring search firm may not be paid from
2 any source of funds, except (i) in the hiring of the President
3 of the University or (ii) in the case of when the President of
4 the University and the Board demonstrate a justifiable need for
5 guidance from an individual or firm with specific expertise in
6 the field of the hiring. The University shall implement a
7 policy under this Section, including qualifying criteria,
8 within 6 months after the effective date of this amendatory Act
9 of the 97th General Assembly.